

January 29, 2004

Subject: Minorities in Agriculture, Natural Resources, and Related Sciences representation.

To: Adrianna D. Hewings, Director, Midwest Area

From: The Ames Area Civil Rights Advisory Committee

During the January 14, 2004 meeting of the Ames Area Civil Rights Advisory Committee the request for volunteers for representatives to the 2004 MANRRS 19<sup>th</sup> Annual Career Fair and Training Conference in Des Moines, IA was discussed. The Ames Area Civil Rights Advisory Committee has supported the MANRRS Conferences by sponsoring a representative from the Ames Locations in previous conferences. The Ames Area Civil Rights Advisory Committee Fiscal Year 2004 budget has \$1200 allocated for this purpose.

The previous two years, 2002, 2003, the Ames Area Civil Rights Advisory Committee has been informed not to send anyone to the MANRRS Conferences. The 2003 request to have the Ames Area Civil Rights Advisory Committee not send a representative was from Cecelia Stortzum, Director, ARS Recruitment Office and can be referenced to an e-mail dated January 6, 2003. Marie Bishop, Midwest Area Equal Employment Manager, may have more information. The Ames Area Civil Rights Advisory Committee has the following two questions.

1. Is there an opportunity for the Ames Area Civil Rights Advisory Committee to support attendance at the 2004 MANRRS 19<sup>th</sup> Annual Career Fair and Training Conference in Des Moines, IA?
2. Additionally, in previous years, the attendance for representation was not restricted to scientists but was open to anyone wishing to represent the Ames area Agricultural Research Service locations. Are the representatives restricted to individuals classified as scientists?

Thank you for any assistance concerning these questions and clarifying the role of the Ames Area Civil Rights Advisory Committee in supporting the 2004 MANRRS 19<sup>th</sup> Annual Career Fair and Training Conference.

CC. Marie Bishop